

TOWN OF LA POINTE
SPECIAL TOWN BOARD MEETING
THURSDAY, SEPTEMBER 17, 2015
AT 5:00pm AT TOWN HALL
Approved Minutes

Town Board Members Present:

Jim Patterson, Mike Anderson, John Carlson, Michael Childers, Mike Starck

Staff present: Lisa Potswald, Kristian Larsen, Clerk Micaela Montagne

Public Present: Town Attorney Katie Posewitz, William Hagen

1. Call to Order: at 5:00pm

2. W. Hagen Grievance Appeal: The Town appealed the decision of the Impartial Hearing officer in the matter of the grievance William Hagen. The final appeal is to the Town Board. Supervisor John Carlson recused himself from the discussion and decision and left the room. Supervisor Mike Starck also recused himself and left the table to join the public.

Motion by M. Childers to go into closed session regarding the matter under State Statute 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting was posted as such and also posted that if the Town Board went into closed session that they would reconvene in open session before adjourning. Second by M. Anderson. Roll Call vote, 3 Ayes (M. Anderson, M. Childers, J. Patterson), Motion Carried. Those present in closed session included J. Patterson, M. Anderson, M. Childers, M. Montagne, and K. Posewitz.

Motion to return to open session, M. Childers/ M. Anderson, 3 Ayes, Motion Carried.

Motion to sustain the Hearing Officer's decision in the matter of William Hagen with the modifications that he would receive no lost back pay or benefits, and that steps 1, 2, and 3 in his personnel file remain in his record. M. Anderson/ M. Childers, 3 Ayes, Motion Carried. William Hagen's position with the Town is reinstated with this motion.

Chairman J. Patterson discusses W. Hagen did meet the burden of proof in the matter and the circumstances of the truck fire event caused them make their decision. J. Patterson also discussed that he would like to have a personnel meeting as soon as possible with the Board, W. Hagen, and K. Larson present.

A written decision must be signed to finalize the matter. Motion to authorize Katie Posewitz to draft the written statement on the decision made. M. Anderson/ M. Childers, 3 Ayes, Motion Carried.

M. Childers motions to adjourn. Retracts motion.

Scheduled a personnel meeting for Tuesday September 22, 2015 at 5:00pm.

3. Adjourn: Motion to adjourn, M. Anderson/ M. Childers, 3 Ayes, Motion Carried.

Submitted by Town Clerk Micaela Montagne. Approved as submitted, 9/22/15. M. Montagne.