

## Madeline Island Service Report

February 2014

We are still in our three team mode. We will be returning back to two teams in April as planned. One reason is that we are down another EMT that has not refreshed his CPR which is due at the end of February. Rob Schaub does not plan to refresh with the service in April. He has been with the service for over eight years and we are very grateful for his service.

We are still using the four wheel drive van ambulance during this ice road season. Drivers are still encouraged to check conditions with Windsled Transportation and ask for assistance if needed. If the ice road is closed due to weather or conditions we will still use the Ice Angel for transport.

We had our regular monthly meeting and training meeting this month. We also did our four hours of CPR refresher which is required every two years. We did discuss the need to begin the process of finding two students to apply for EMS training this fall. If our roster is as expected, we will be down to ten EMT's this summer.

Pete Clark and I had a long meeting and discussion of the continuing issue of EMT's designated as volunteers vs. employees. We both agree that this is the beginning of a very long process to evaluate the service and the way we are compensated. I have asked to be informed before Pete makes decisions about our various forms of payments for services. First there was the issue of CEU's and their rate of pay. The second instance has been the removal of the team leaders from the service. There are separate position descriptions for team leaders that were approved by the town board back in 2004. This is an essential advanced position with the service and has always been recognized with compensation. I will enclose a copy with my report. I would like to ask how these changes can be made without input from the service or without discussion. The payroll for 2014 had already been approved by the Town Board. I understand the gravity of the situation and have agreed to gather the data and documentation to continue the discussion EMT compensation.

Respectfully Submitted,

Cynthia Dalzell, Madeline Island Service Director