

**RESOLUTION #2016-0126B**

**Service Award Program Buy Back for Town of La Pointe Volunteer Fire and EMS Departments**

**WHEREAS**, The State of Wisconsin established a Service Award Program (SAP) available to Wisconsin Towns for the purpose of starting retirement saving accounts for qualified members of volunteer Fire and EMS departments, and

**WHEREAS**, the Service Award Program is a very effective tool that Volunteer Fire and Ambulance Departments can use to aid in retention of members, and

**WHEREAS**, the Town of La Pointe established a Service Award Program for the Fire Department in 2014, including in the first year's purchase a buy-back of up to six years prior service per qualified volunteer, and

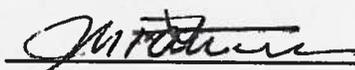
**WHEREAS**, The Town of La Pointe established a Service Award Program for the EMS Department in 2015, including in the first year's purchase a buy-back of up to six years prior service per qualified volunteer, and

**WHEREAS**, a member must have 20 years of creditable service in the program to be vested at 100%.

**NOW, THEREFORE**, it is the policy of the Town of La Pointe to continue buying back previous years' service for each qualified member of the La Pointe Volunteer Fire and EMS Departments up to twenty (20) years prior service, with the buy-back of all prior years for all qualified volunteers to be completed by 2018.

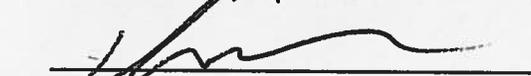
**FURTHER**, that the funds for the buy-back will come out of the General Fund budget each year.

Passed this 26th day of January, 2016

  
James Patterson, Chairman

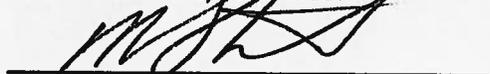
  
Attest, Micaela Montagne, Town Clerk

  
Mike Anderson, Supervisor

  
John Carlson, Supervisor

Posted on 1/28/16

  
Michael Childers, Supervisor

  
Mike Starck, Supervisor