

2025 Compensation Resolution

Town of LaPointe Resolution #2025-0106C

Cemetery:

Sexton	\$244.40/month	\$ 6.60/month	\$251.00/month
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POSITION

2024 RATE (hourly unless indicated) **CHANGE (hourly unless indicated)** **2025 RATE (hourly unless indicated)**

LAW ENFORCEMENT DEPARTMENT:

Police Chief	\$36.43	\$ 0.91	\$ 37.34
Police Officers (Full-time)	\$28.00	\$ 0.70	\$ 28.70
Police Sargent & Training Coordinator	\$30.11	\$ 0.75	\$ 30.86
Police Officer (Part-time) (SEASONAL)	\$26.03	\$ 0.65	\$ 26.68 (216 hours)
Overnight	\$25.00 /shift	\$	\$/shift

Varies per officer based on averages.

ZONING & PLANNING DEPARTMENT:

Planning & Zoning Administrator	\$26.00	\$ 0.65	\$26.65 (1040 hours)
Town Plan Commission Members	\$50/meeting	\$ --	\$50/meeting (20)
Town Plan Commission Chair	\$75/meeting	\$ --	\$50/meeting (20)
Zoning Board of Appeals Members	\$50/meeting	\$ --	\$50/meeting (2)
Zoning Board of Appeals Chair	\$75/meeting	\$ --	\$75/meeting (2)

LIBRARY DEPARTMENT:

Library Director	\$27.64	\$ 0.69	\$ 28.33
Librarian 1	\$28.41	\$ 0.71	\$ 29.12
Librarian 2	\$23.92	\$ 0.60	\$ 24.52
Library Assistants/Aides	\$15.60	\$ 0.39	\$ 15.99
Library Recreation Director Program Asst.	\$20.00	\$ 2.00	\$ 22.00
Library Recreation Assistant	\$18.00	\$ 2.00	\$ 20.00
Winter Recreation Director	\$20.00	\$ 2.00	\$ 22.00

GENERAL GOVERNMENT DEPARTMENT:

Town Administrator (<i>exempt position</i>)	\$100,000/annually	\$-10,000/annually	\$90,000/annually
Accounting Manager	\$32.00	\$ --	\$32.00
Office Manager (formerly Clerical Asst)	\$26.00	\$6.00	\$32.00
Payroll Coordinator	\$26.00	\$0.65	\$26.65 (1040 hours)
Chief Election Inspector	\$85.00/election	\$--	\$85/election
Election Inspectors	\$75.00/election	\$--	\$75/election
Election Inspectors acting as convened or reconvened			
Municipal Board of Canvassers (other than election):	\$25.00/meeting	\$--	\$25/meeting

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BE IT RESOLVED by the Town Board of the Town of LaPointe, Ashland County, Wisconsin, that the following wages or compensation be paid to non-elected employees, compensated volunteers, paid board or commission members of the Town of LaPointe for the year 2025; that the 2025 rates for personnel on a biweekly pay schedule become effective on 01/05/2024 (the beginning of the first full 2025 pay period); that all other compensations become effective on 01/01/2025; and that any additions, changes or deletions to this resolution during 2025 must be attached to this resolution and become a part thereof.

<u>POSITION</u>	<u>2024 RATE (hourly unless indicated)</u>	<u>CHANGE (hourly unless indicated)</u>	<u>2025 RATE (hourly unless indicated)</u>
<u>PUBLIC WORKS DEPARTMENT:</u>			
Public Works Director	\$32.00	\$ 0.80	\$32.80
<u>Roads:</u>			
Road Crew Heavy Equipment Operator (non-CDL)	\$27.21	\$ -1.21	\$ 26.00
Facilities Manager	\$26.00	\$ 4.65	\$ 30.65
Mechanic (CDL) (new position)	\$30.00	\$ --	\$ 30.00
Temp Crew/Heavy Equipment Operator (CDL)	\$20.00	\$ 2.50	\$22.50 (100 hours)
Temp. Driver/Equipment Operator (non-CDL)	\$18.00	\$ 2.50	\$20.50 (200 hours)
<u>Material Recovery Facility (MRF):</u>			
MRF Supervisor	\$26.00	\$ 0.63	\$ 26.63
MRF Recycling Specialist	\$28.26	\$ 1.74	\$ 30.00 (1560 hours)
<u>Airport:</u>			
Airport Manager	\$780.00/month	\$20.00/month	\$800.00/month
<u>Parks:</u>			
Parks #1	\$20.00	\$ 0.50	\$20.50 (900 hours)
Park #2	\$20.00	\$ 0.50	\$20.50 (750 hours)
Park #3	\$18.00	\$ 0.45	\$18.45 (800 hours)
Camp Host #1	\$18.00	\$ 0.45	\$18.45 (1000 hours)
	<i>plus \$1,200 ferry</i>		<i>plus \$1,200 ferry</i>
Camp Host #2	\$18.00	\$ 0.45	\$18.45 (700 hours)
	<i>plus \$800 ferry</i>		<i>plus \$800 ferry</i>
Campground Assistant	\$15.00	\$ 0.38	\$15.38 (600 hours)

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1. **Appointed officials:** Airport Manager, Ambulance Director, Ambulance Assistant Director, Fire Chief, Lead Engineer, Sexton. Submitted times must be equal to or greater than minimum wage.
2. ***Holiday Shifts (NOT in addition to regular shift pay, Paid from 6pm the evening before to 6am the morning after):** New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve Day and Christmas Day
3. **WEEKENDS (6pm Friday to 6am Monday)**
4. **Peak Weekend Compensation (NOT in addition to regular shift pay):** 6pm Friday-6am Monday from Memorial Day weekend to weekend after September 15th

*** Wages set by the Madeline Island Public Library Board**

Dated this 6th day of January 2025.

Attest:

Alexandra Smith
Alexandra Smith, Clerk

1/6/25
Date Posted

Glenn Carlson
Glenn Carlson, Chair

Michael Anderson
Michael Anderson, Supervisor

Aimée Baxter
Aimée Baxter, Supervisor

Susan Brenna
Susan Brenna, Supervisor

Samantha Dobson
Samantha Dobson, Supervisor

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AMBULANCE SERVICE DEPARTMENT:

Ambulance Director (<i>recently adjusted</i>)	\$1,768/month	\$44.20 /month	\$1,812.20/month
EMTs (Duluth transport)	\$197.60	\$ 2.40	\$ 200.00
EMTs (Ashland transport)	\$104.00	\$ 6.00	\$ 110.00
EMTs (Bayfield transport)	\$52.00	\$ 3.00	\$ 55.00
EMTs (non transport)	\$36.40	\$ 3.60	\$ 40.00
EMRs (Duluth transport)	\$176.80	\$ -18.72	\$ 158.08
EMRs (Ashland transport)	\$83.20	\$ --	\$ 83.20
EMRs (Bayfield transport)	\$41.60	\$ --	\$ 41.60
EMRs (non transport)	\$31.20	\$ --	\$ 31.20
EMT Meeting	\$21.00/meeting	\$2 /meeting	\$23.00/meeting
EMR Meeting	\$21.00/meeting	\$--/meeting	\$21.00/meeting
EMT (CEU)	\$21.00/CEU	\$2/CEU	\$23.00/CEU
EMR (CEU)	\$21.00/CEU	\$ --CEU	\$21.00/CEU
EMT (on call Weekdays)	\$25.00/shift	\$5/shift	\$30.00/shift
EMR (on call Weekdays)	\$25/shift	\$ --/shift	\$25.00/shift
EMT (on call Weekends)	\$60/shift	\$5/shift	\$65.00/shift
EMR (on call Weekends) (3)	\$60/shift	\$ --/shift	\$60.00/shift
EMT Holiday Shift	\$85.00/shift	\$ --/shift	\$85.00/shift
EMRs Holiday Shift (2)	\$85.00/shift	\$ --/shift	\$85.00/shift
EMT Peak Weekend	\$85.00/shift	\$ --/shift	\$85.00/shift
EMRs Peak Weekend (4)	\$85.00/shift	\$ --/shift	\$85.00/shift
Ambulance EMR (Special tasks)	\$21.00/hour	\$ --/hour	\$21.00/hour
Ambulance EMT (Special tasks)	\$21.00/hour	\$2/hour	\$23.00/hour

FIRE DEPARTMENT:

Fire Chief	\$754.00/month	\$ 18.85/month	\$ 772.85/month
Fire Department Lead Engineer	\$373.00/month	\$ 9.33/month	\$ 382.33/month
Fire Fighters (<i>full response</i>)	\$57.00/call	\$1.43/call	\$58.43/call
Fire Fighters/Officers (<i>full response</i>)	\$69.00/call	\$1.73/call	\$70.73/call
Fire Fighters/Officers (<i>meetings</i>)	\$25.00/meeting	\$0.63/meeting	\$25.63/meeting
Fire Fighters/Officers (<i>CEU</i>)	\$21.00/CEU	\$0.53/CEU	\$21.53/CEU
Fire Fighters/Officers (<i>standby</i>)	\$23.00/event	\$0.58/event	\$23.58/event
Fire Fighters/Officers (<i>stand-down</i>)	\$6.00/event	\$0.15/event	\$6.15/event
Fire Inspectors (<i>Commercial</i>)	\$401.00/day	\$10.03/period	\$411.03/day
Fire Fighters (<i>special tasks</i>); Fire Chief appointee	\$21.00/point	\$0.53/point	\$21.53/point